

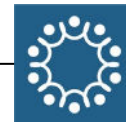


Ask the Expert: A Follow-up to Implementing An Anti-Racist Blueprint for Early Childhood Well- Being and Child Welfare Prevention



**Center for the
Study of
Social Policy**
Ideas into Action

8.30.2022





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Agenda

Agenda:

1. High level overview
2. What questions do you have?!





Warm-Up

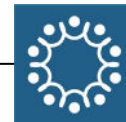
Waterfall:

What comes to mind when you hear “anti-racist principles and strategies”





Principles for Anti-Racist Strategies





Moving from Equity to Anti-Racist

Advancing Racial Equity

- Efforts are focused on providing different levels of support based on an individual's or group's needs in order to achieve fairness in outcomes.
- Acknowledges unequal starting places and the need to correct the imbalance and getting to a point where race is no longer a predictor of outcomes, leading to more just outcomes in policies, practices, attitudes, and cultural messages



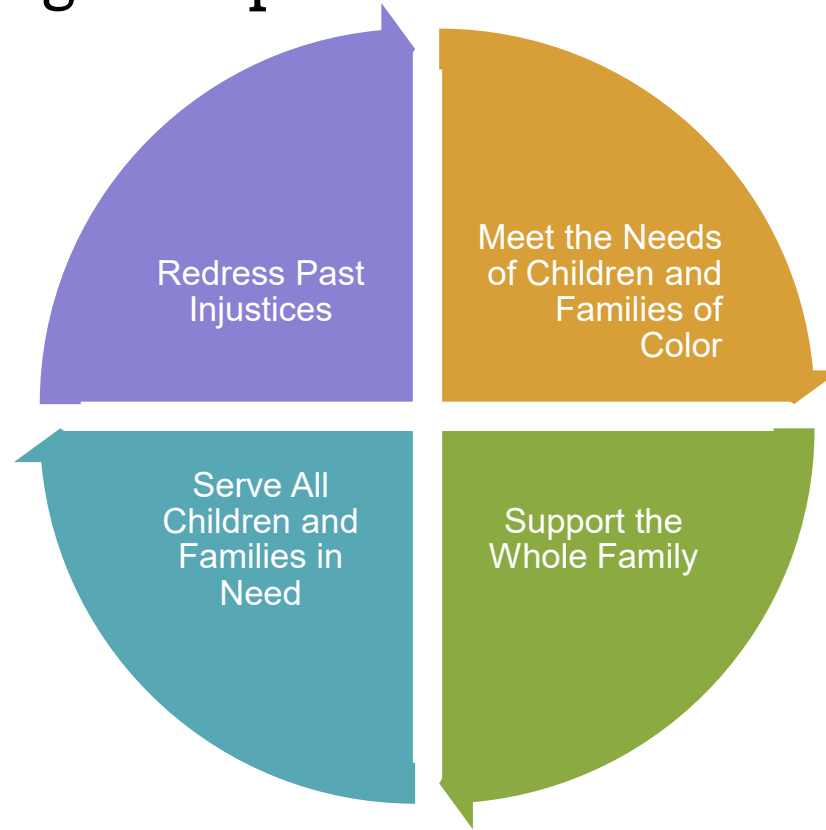
Taking An Anti-Racist Approach

- An active process of identifying and challenging racism by changing systems, organizational structures, policies and practices, and attitudes, to redistribute power in an equitable manner.
- Focused on removing harmful policies that perpetuate inequities and are ground in principles for anti-racist policymaking: *redress past injustices; meet the needs of children and families of color; support the whole family; and serve all children and families in need.*

“Key Equity Terms and Concepts: A Glossary for Shared Understanding.” Center for the Study of Social Policy, 2019. Available at: <https://cssp.org/resource/key-equity-terms-and-concepts-a-glossary-for-shared-understanding/>.



Grounding Principles



Minoff, Elisa et al. "Principles for Anti-Racist Policymaking." Center for the Study of Social Policy, December 2020. Available here: <http://bit.ly/Anti-Racist-Policymaking>.

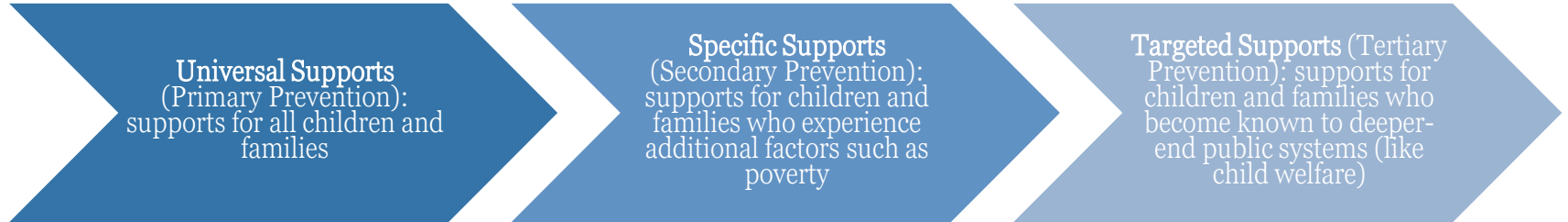


A Blueprint for a Continuum of Supports





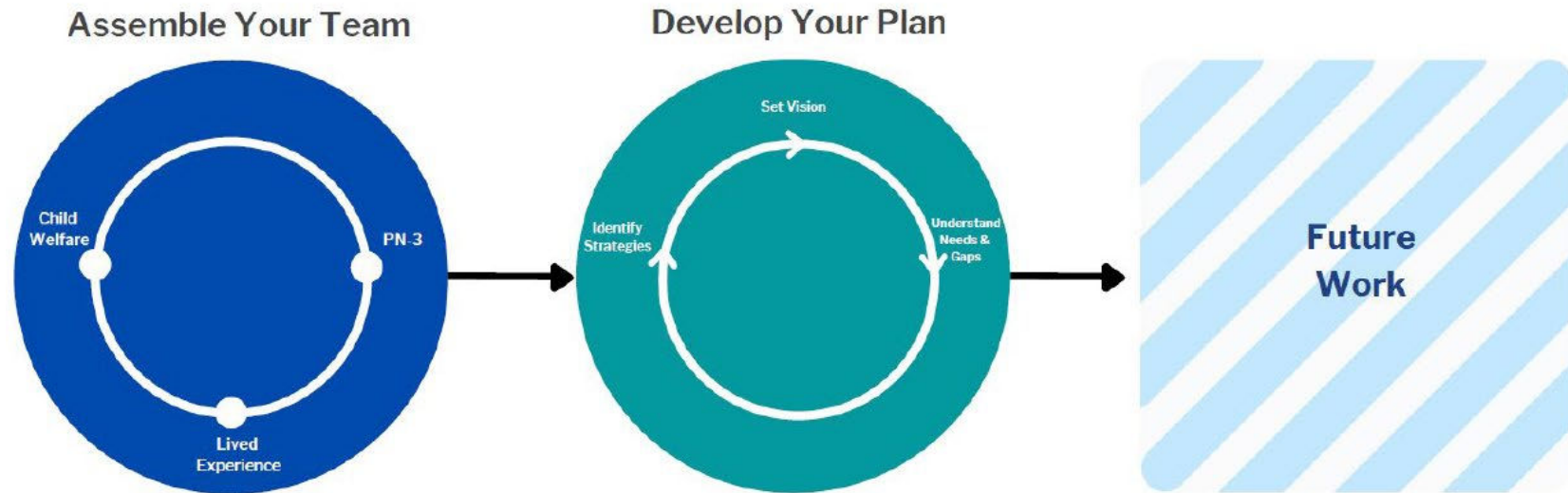
Defining the Continuum



Starting the Work



Beginning the Journey

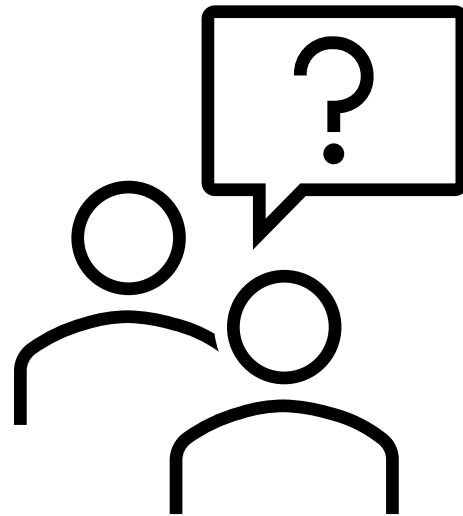


Let's Talk!



Reflections

- How can you promote anti-racist strategies in building/enhancing the continuum in your community?
- What questions do you have for CSSP and your colleagues about engaging in this work?





CSSP Resources

- [*Supporting the First 1,000 Days of A Child's Life: An Anti-Racist Blueprint for Early Childhood Well-Being and Child Welfare Prevention*](#)
- [*Toolkit to Support Developing an Upstream Support and Child Welfare Prevention Plan for Young Children and their Families*](#)
- [*Building Upstream Support Strategies: Protocol to Better Understand the Intersection between Young Children and Child Welfare*](#)
- [*Supporting All Families: Financing Streams to Support Prevention Programs*](#)



Thank You



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